



empleo, emprendizaje, futuro

Bilbao, 26<sup>th</sup> of April 2024

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Engagement (COE) that comprises of a chief executive statement of continued support for the UN Global Compact, a description of practical actions in support of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We want to align our internal reporting cycle with the COE deadline. We hereby request our COE deadline to be adjusted to 31 January 2025.

Sincerely yours,

Begoña Etxebarria

Managing Director

Fundación Novia Salcedo